

THE MISSION

1. The mission of the BRATTLEBORO AREA FARMERS MARKET is to provide locally produced agricultural products, prepared foods and crafts to the consumer for the benefit of both the consumer and the producer, to educate the public on aspects of local farming and craft production, and to increase the base of the local charitable community.
2. MEMBERSHIP ELIGIBILITY AND RESPONSIBILITIES
	1. Membership may be extended to any person aged 18 or older or with written consent of a guardian who produces in Windham and Cheshire counties (or grandfathered member) who is interested in furthering the goals of the organization and willing to follow the mission and rules of the market. The BAFM board has the discretion to accept out-of-county vendors, limited to prepared food, specialty foods, and crafts, for a 1-year membership if the board deems it would improve the market. Membership in the BAFM is not transferable or assignable without prior review and approval of the Board to ensure compliance with the membership requirements.
	2. Individual and group memberships are annual and will be renewed as long as the member is in good standing, as determined by the board, and returns the application form with membership fee by the application deadline reflected in the annual calendar. “Good standing” includes good faith compliance with the stated mission and rules as detailed in Section IV A.
	3. All new and returning BAFM Members will sign the Membership Contract as detailed in Section IV B. New member applications are due according to the schedule reflected in the annual calendar.
	4. New applicants will be admitted as space allows at the discretion of the Board.
		1. All new eligible reserved-site agricultural applicants who apply by the application deadline according to the annual calendar will be accepted unless the board votes against acceptance *by at least a two-thirds vote.*
		2. All new craft, prepared food, and specialty food member applicants, and agricultural vendors with value-added products, will be juried by the Jury Committee and be subject to board approval.
	5. Nonprofit entities will be considered on an individual basis by the board.
	6. In accordance with Federal or State Laws, and U.S. Department of Agriculture policy, the Brattleboro Area Farmers Market does not discriminate on the basis of race, color, national origin, age, disability, religion, sex, sexual orientation, gender identity, or marital status.
3. MEMBERSHIP CATEGORIES AND RESPONSIBILITIES
	1. Individual Membership

An individual member

* + 1. Is a reserved site vendor;
		2. Pays annual membership fee of $100;
		3. Has one vote and is eligible for election to the Board of Directors;
		4. Is required to:
			- Attend the Annual Meeting
			- Attend Site Day, and perform tasks in a safe manner.
			- Contribute a minimum of 10 hours of work to the Market each season, which can include committee and Board of Directors service. Half season vendors are expected to work **5** hours.
	1. Group Membership

 A group member

* + 1. Is a reserved site vendor that includes more than one person from the same household or business.
		2. Pays annual membership fee of $125;
		3. Has two votes and two members are eligible for election to the Board of Directors
		4. Is required to:
			- Send at least one group member to attend the Annual Meeting.
			- Attend Site Day and perform tasks in a safe manner**.**
			- Contribute a minimum of 15 hours of work to the market each season, which can include committee and Board of Directors service.; half-season group vendors are expected to work 8 hours.

# \*Reserved Site Members may cooperate with other reserved site members by sharing a single site for vending (See Section IV J)

* 1. Daily Membership

 A daily member

* + 1. Is a non-reserved site, non-voting vendor who is not planning to attend markets on a regularly scheduled basis;

# Is required to pay the $20 daily fee whether selling in a vacant booth or shared booth;

* + 1. Will be notified of space availability the day before each market. Space availability and size of space are not guaranteed; site assignment is at discretion of the Market Manager on a space-available basis;
		2. Is encouraged to participate in helpful market tasks. The Market Manager can help you address potential tasks.
		3. Is a member for one year only.; requests to continue in subsequent seasons require new jurying. However, if a daily crafts vendor has been accepted for 1 year , the jurying process may be waived in subsequent years with Board approval.
		4. The Board has the discretion not to accept agricultural vendors as daily vendors.
		5. Fee structure for Daily membership
			- Annual Membership Fee is $50;
			- Daily Fee to vend at Market is $20;
			- 4% Commission on items sold at Market.
			- Special Membership (reflects The Language in The By-Laws)

#  Special memberships will be set by the Board of Directors, who will also define rights, privileges and fees for any defined special category.

* 1. The BAFM Board of Directors (the “Board”) has the discretion to accept out-of-county vendors, limited to pre- pared food, specialty foods, and crafts, for a 1-year membership if the Board deems it would improve the market.
1. GENERAL RULES FOR MEMBERS
	1. Rules

This document lays out the Rules of the BAFM. They are designed to make the market function fairly and efficiently by setting standards for vendors, which can allow market procedures to be applied more consistently. In order to maintain membership in the Market, each member is required to follow the Rules in good faith. ‘Good standing’ requires that each member adhere to the Member Contract and abide by the Rules and By-Laws of the Market. **Rules are subject to change in the case of health and/or safety emergencies at the discretion of the board.** Members who violate the Member Contract, the Rules or By-Laws, may be subject to sanction, including the potential of not being sited at their desired site, financial penalty, or revocation of Market membership. Any concerns should be brought to the attention of the Market Manager or the BAFM Board. Any decision as to a sanction shall be determined at the discretion of the Board. ‘Not in Good standing’ is determined on a case-by-case basis by a majority vote by the Board. Members who are found to be ‘not in good standing’ will be notified directly by the Board.

* 1. Membership Contract Requirements

All new and returning reserved-site members will sign the Member Contract and in doing so agree to the following requirements:

* + 1. Read and adhere to all BAFM Rules.
		2. The Market expects all reserved-site vendors to attend the Market on a weekly basis.  **The Board is also aware that health and/ or safety emergencies may affect each vendor in different ways and understands that each vendor’s ability to attend regularly may be impacted.**  Vendors are asked to notify the Market Manager as soon as possible about non-attendance each week and notify the Manager if they intend to withdraw from the Market.
		3. Attend the required number of markets each year as detailed in the Reserved Site attendance rules in Section IV H.
		4. Work the minimum hours required as reflected in the BAFM Rules.
		5. Attend Site Day as expected.
		6. Attend the Annual Meeting each year in January.
		7. In the case of emergency needs, members may be asked to take on other tasks.
	1. Required Events
		1. Attend Annual Membership Meeting

The annual membership meeting of the Brattleboro Area Farmers’ Market is held each year after the close of the market season and no later than January 15 of the following year. The purpose of the Annual Meeting is to review the business of the preceding market season, to elect officers and members of the Board of Directors for the following year, to take care of any business set by the President and Co-President, and for members to make recommendations to the Board for policy or procedural changes. Members who cannot attend Annual Meeting must notify the Market Manager in advance of the meeting. If a member cannot attend, a member may send a written proxy form to the Market Manager for By-Law changes, only; otherwise, the member can send a general proxy (person) with prior written noticegiven to the Market Manager in advance of the meeting. The Proxy can only represent one member at the meeting. A member may be a proxy for one other member only.

* + 1. Attend Site Day

Site Day takes place from 9-2 on the designated day as shown in the calendar below. It is **a requirement** that all members come together, working under the direction of the Board and committee chairpersons, to prepare the Saturday Market site for the new season. **Vendors are required to stay for the full extent of Site Day. In order to promote attendance at site day, which has been diminishing in recent years, vendors who are unable to attend site day are required to arrange with the site committee to do substitute work before the market starts**. Failure to do this will result in not being in good standing. Saturday Market vendor sites are assigned on Site Day in accordance with the Siting Protocol as laid out in IV G**.** All Saturday reserved-site vendors are required to attend Site Day. At this Site Day gathering, the Saturday vendors must pay at least one-halfof the reserved site fee, a $100 clean site deposit— (returnable or destroyable upon completion of requirements) and a $200 annual work deposit (also returnable or destroyable upon completion of requirements.) All site fees shall be paid by cash or check, and checks should be made payable to ‘BAFM’.

* + 1. Special Meetings

Special membership meetings may be called by the Board of Directors or by written demand of at least 15% of the voting membership.

* 1. Insurance and Legal Compliance
		1. It is the responsibility of the vendor to ensure that all products be sold in accordance with state and federal laws.
		2. The BAFM does not carry product liability insurance. All vendors are required to carry their own respective product liability insurance, provide proof of such coverage by Site Day, and name BAFM as additionally insured. Vendors are required to submit copies of their insurance to the Market Manager.
		3. It is the responsibility of all agricultural and food vendors (both prepared and specialty foods) to follow all applicable state and federal requirements for Safe Food Handling Procedures. Care should also be taken to use effective personal hygiene practices in handling food. The comprehensive FDA set of guidelines provides a full understanding of safe food handling procedures. You can go to the following FDA website to see the guidelines. https://www.fda.gov/media/110822/download.
		4. All scales must pass Vermont State inspection annually.
		5. The BAFM board expects vendors to follow the highest business and ethical standards at market. Fraudulent or dishonest practices are prohibited.
	2. Market Day
		1. Saturday Market vendors are expected to be set-up by **9:00 a.m.**
		2. Dogs are not allowed at the market, except for service dogs. If a service dog presents as out-of-control, the manager will be apprised and will investigate the situation and as per ADA requirements will ask the dog to be leashed or to leave the market.
		3. Vendors must take all waste home.
		4. **Any food that is likely to be eaten at market is required to be in or on compostable serviceware.**
		5. Vendors are responsible for the supervision of any child they bring to market.
		6. Soliciting by political, religious or other special-cause groups or individuals, including by vendors, is not permitted at the market.
		7. A local non-profit organization may operate an information booth at no charge by pre-arrangement and at the discretion of the board.
		8. Smoking or vaping of any type, at all times, anywhere on market grounds is prohibited for vendors and members of the public.
		9. Vendors may not hawk their products at market.
		10. Members may not use generators on site.
		11. It is expected that each member of the BAFM will display a cooperative, respectful, and professional manner in interacting with customers, other members and staff.
	3. Work Hours
		1. Work hours are earned through committee and Board work and any other work approved by the board or Market Manager.
		2. Required work hours must be documented and submitted to the Market Manager using the form attached to these rules as shown in Appendix B. The work hour form must be submitted to the Manager on or before the deadline to remove structures **10 days from the final market** unless special arrangements have been made with the Manager, or unless future jobs have been planned with the Manager’s approval.
		3. Time spent at Annual Meeting and Site Day does not count toward work hours.
		4. Refer back to Section III. Membership Categories, for reference to required work hours.
	4. Reserved Site Assignment Rules for Saturday Vendors
		1. General Rules for Siting Protocol
			1. The Board has, in its discretion, the final authority on all site placements.
			2. In advance of Site Day, the Board will review all applications in March or early April;
			3. Half-season vendors may not necessarily receive the same half-season site from year to year.
			4. A vendor may take a pre-approved leave of absence for one year and will retain their space upon return.
			5. The new vendor who takes that space for the one-year leave is not guaranteed a return to that space.
		2. Procedures for Returning Vendors
			1. Returning members who wish to remain in their previous year's site, with no changes to any aspect of the site, will indicate this on their application.  The Reserved Siting Committee will mark your site.
			2. Any returning member who wishes to make a change regarding location, footage, or switch from half season to full or full to half will indicate this on their application.  This member will be placed in the ‘un-sited pool.’
			3. The ‘un-sited pool’ represents all unreserved spaces. Returning vendors in the ‘un-sited pool’ will have priority over new members in requesting siting.  Years at market will determine the order of siting of these returning vendors, including half-season members.
			4. The Board and the Siting Committee will take into consideration all requests and make determinations based on spacing and feasibility.
		3. Procedures for New Vendors
			1. New Members to the market will indicate their requested site footage on the application.
			2. New Members will be placed in the ‘un-sited pool’ and will be sited after all returning members.  New agricultural members will be sited before other new members. A lottery will determine the order of siting the new vendors.
	5. Reserved Site Attendance
		1. Reserved sites are a mutual commitment between the market and a vendor.
		2. Full-season, reserved site, Saturday Market vendors are expected to attend all weekly markets *but* may miss up to 6 markets with proper advance notification to the Manager. If a member misses a Market without proper notification to the Manager, this absence will count as two Markets missed.
		3. Half season vendors are expected to attend all markets during their half season, but may miss up to 3 markets with proper advance notification to the Manager.
		4. Members who incur more absences than allowed will not be in good standing and will lose their reserved site status for the following year. Members may appeal this standing.
		5. If a reserved site vendor plans to miss a market, they must inform the Manager *by the Wednesday immediately* prior to the Market by 9 AM. The phone number for the market Manager is 802-490-4371 and the email address is farmersmarket05301@gmail.com. The rights of the space for that week will revert back to the market. If a reserved site vendor is absent for any market, the Market Manager is charged with offering those reserved sites to daily vendors as space allows.
	6. Cooperating Members
		1. Separate member vendors may cooperate by sharing one structure. This means that two vendors reserve one site and one shelter, share the reserved sitefee, and determine how they will divide their spaces. Cooperating Vendors are jointly responsible for the total fee.
		2. Each Cooperating Vendor is responsible for submitting their own membership fee and commission and fulfilling all membership obligations including attendance and work hours.
		3. Both Cooperating Vendors agree to attend the market for the same period of time — committing together as either full season vendors or for the same half season (1st or 2nd half).
		4. Cooperating Vendors shall mutually select a designated payer for the site fee and structure deposit and report this information to the market Manager.
		5. To determine the order of site selection, the reserved site committee will average years at market of the two vendors.
	7. Schedules and Fees
		1. The **2025** Market will run from Saturday, **May 3 to Saturday, October 25, 2025.**
		2. Half season vendors will vend (1st half) **from May 3-July 26 and (2nd half) from August 2 to October 25.**
		3. Work Deposit ($200) is due on site day. Clean Site deposit ($100) is also due on site day, payable to BAFM and given to the Treasurer. If all obligations are met, the clean site and work deposit checkswill be destroyed unless a return is requested with a SASE (self-addressed stamped envelope). The actual work hour fee that will be returned will be prorated based on hours worked.
		4. A commission of 4% is paid and income reported on the value of all goods passing from vendor to customer, including pre-orders. Commissions and site fees may be paid via cash, check, tokens, Crop Cash, or Farm to Family coupons.
		5. All vendors must complete and submit to the Manager an accurate sales report with their name on it and commission by 2:30pm each Saturday. This information is used to track market trends and will be held in confidence. Fees paid in cash may be rounded up, but not down. The manager is not responsible for providing yearly records to vendors**.** Site Fees are described below in Section V. for each category of market.
		6. No refunds will be given except in extenuating circumstances, at the discretion and approval of the board.
		7. The Board will also consider extenuating circumstances with regard to the schedule of fee payments.
		8. Those who pay their fees in full on Site Day will receive a 2% reduction in the total fee.
	8. Saturday Market Site Fees **2025**
		1. Site fees are assessed as follows per linear foot circle frontage. Half season vendors pay half of their frontage fee.

 **FOR THE 2025 MARKET, the Saturday Market Fees are as follows:**

| **6': $50/ft = $300/season** | **11’: $52/ft = $572/season** | **16': $62/ft = $992/season** |
| --- | --- | --- |
| **7': $50/ft = $350/season** | **12': $54/ft = $648/season** | **17': $64/ft = $1088/season** |
| **8': $50/ft = $400/season** | **13': $56/ft = $728/season** | **18’: $66/ft = $1188/season** |
| **9': $50/ft = $450/season** | 1. **14': $58/ft = $812/season**
 |  |
| **10':$50/ft = $500/season** | **15': $60/ft = $900/season** |  |

* + 1. Payment Schedule:
			1. Each member agrees to pay all required fees. All payments — membership, site fees, and commissions — must be made promptly to the Manager or treasurer. Failure to pay by deadlines may result in loss of reserved sites and potentially remove a member’s ‘good standing’ status, at the discretion of the Board.
			2. Full season vendors may pay in two installments: **on or before** Site Day, 1st half of payment and **on or before July 12** for the second installment. Half season vendors are expected to pay their full site fee **on or before** site day.
			3. Any vendor over 2 weeks in arrears on any fee will be assessed an additional $25.
			4. Any vendor over 4 weeks in arrears on any fee must pay all remaining fees to vend at the market.
			5. Membership Fees for all vendors are due with the application (If the applicant is not accepted, the fee will be returned).
1. Use of social media and Email for Market Purposes—
	* 1. All posts to the BAFM social media sites should reflect market or vendor news.
		2. All posts should be framed within the context of the Brattleboro Area Farmers' Market, such as "BAFM vendor news" and so forth.
		3. The Manager has the right to remove a post if it does not fit the mission, rules or spirit of the market.
		4. It shall be the Manager's responsibility to respond to messages sent to BAFM via the market social media sites. Other page administrators should not open or respond to messages.
		5. Email communications between and among members of the market shall not be considered confidential unless they are clearly designated as such.
2. THE MARKETS

BAFM will run two markets in **2025**, Saturday and Pop-Up.

* 1. Saturday Market
		1. The Saturday Market for the **2025** season is on Route 9 in West Brattleboro, from **9-2,** beginning the first Saturday in May through the last Saturday in October.
		2. Saturday reserved site members may reserve for full or half season.
		3. All booth displays and structures will adhere to Siting Rules, must be safe and well-secured, and are subject to the approval of the Manager. If there are concerns about structure placement, please check in with the Reserved Site Committee.
		4. Members may not use boards or other building materials that obstruct views to neighboring booths, or build their booths in such a manner that roof lines create dripping water issues for neighboring vendors.
		5. All signs and voice advertising related to a vendor’s booth and display will be restricted to that vendor’s site.
		6. Because of floodplain restrictions, structure posts must be buried a minimum of eighteen (18) inches in the ground. All tables and structure accessories must be securely attached to the structure. No solid panels or walls of any material may be within eighteen 18” of the ground. No loose objects (e.g. cinder blocks, fixtures, tables, tarps and any other loose items) may be left on site between markets. Between markets, if an object is not embedded in the ground, it must be secured to the structure. All materials put up for the season must be securely attached (i.e. tarps).
		7. All structures must be completely removed by **sundown 10 days from the final market.**
	2. Planet Pop-Up Market—See Appendix A for additional rules
		1. Booths and tents: **IT IS ABSOLUTELY VITAL THAT VENDORS ADHERE TO THE ‘NO DIGGING’ RULE ON THE Planet Site**. Tents or other display areas should be secured with weights, only.
		2. Both daily and reserved site vendors are allowed to vend at the Pop-Up Market, but different fees apply. Please reference the guidelines in Appendix A.
		3. The Pop-Up Market is available to Reserved and Daily Vendors every day except Saturdays and Site Day during the market season (May 3 – October 25).
		4. **No plowing of snow will be allowed.**
		5. Vendors who use the Pop-Up site are required to secure the chain fence upon their departures.
1. VENDOR CATEGORIES

Vendors apply under one of the four categories defined below: Agriculture, Prepared Foods, Specialty Foods and Crafts. Other than agricultural products, vendors may not incorporate new or non-juried products without the express permission of the BAFM Board. **Vendors may only sell what they produce, grow, or make themselves.**

* 1. Agriculture

# Definition and Regulations:

* + - 1. An agriculture vendor grows, harvests, or raises agricultural products including produce, plants, or animal products on land that the producer owns or rents in Windham or Cheshire Counties.
			2. It is the responsibility of all agricultural and food vendors (both prepared and specialty foods) to follow all applicable state and federal requirements for Safe Food Handling Procedures. Care should also be taken to use effective personal hygiene practices in handling food.
			3. Agricultural vendors must produce everything they sell. If a vendor shares production of crops with another grower, (e.g., as a sharecropper or partner, not an employee), both must be accepted members.
			4. An agricultural vendor may apply to bring a value-added product to market but must be submitted for jurying and approved by the Board *according to the product category it falls under: crafts, specialty or prepared foods.*
		1. **Criteria For Acceptance of Value-Added Products**
			1. Who processes the value-added product?
			2. Location: As close to home as possible: on the home farm > same community/town > in tri-county area Vermont > New England/NY > far away.
			3. Ownership: Independent as possible: a family farm or a farm cooperative > small family business > larger family-held business > public corporation
			4. Ingredients/Content: As much of the raw product is from the home farm as possible--all of it > most of it > some of it > little of it > unknown
			5. Off-farm ingredients are from as close to home as possible from home farm > same community/town > in tri-county area > Vermont > New England/NY > far away
			6. Extent of change in the raw product: as little as possible>hardly transformed > somewhat transformed > greatly transformed > raw product is not recognizable in final product
		2. **Documentation Of Value-Added Products**
			1. All applicable local, state and federal rules and regulations regarding the value-added product must be followed, including honest and obvious labeling.
			2. If a product is made off the farm, a paper trail is required to document the above submitted to the board prior to the desired date to start selling the value-added product.
	1. Prepared foods

# Definition and Regulations:

* + - 1. A prepared food is defined as a ready-to-eat product that is prepared**,** heated or otherwise altered at the market and which has been significantly altered from the original ingredients, reflecting the skill and creativity of the vendor. The major portion of the food must be made by the vendor. No mixes or instant foods are allowed. Vendors are encouraged to use local products whenever possible.
			2. It is the responsibility of all agricultural and food vendors to follow all applicable state and federal requirements for Safe Food Handling Procedures. Care should also be taken to use effective personal hygiene practices in handling food.
			3. **All food service products, including containers, cups, lids, straws, and flatware, must be compostable or reusable. Only compostable or re-usable containers, silverware, and/or coverings are allowed to be used at Market. All prepared Food Vendors must have a sign saying that the serviceware is compostable and where the used serviceware needs to be deposited. Recyclable containers are allowed for tastings at booths in which a vendor collects the containers at the booth after the tasting. Food vendors are encouraged to use reusable, environmentally friendly containers such as glass. Styrofoam-polystyrene containers and plastic wrap are prohibited. PLA’s are encouraged as a takeaway option only.**
			4. The Board reserves the right to jury and approve food service products based on the criteria above. Prepared Food vendors are **required** to work with the Food and Waste Committee and the Board on waste reduction and management, as needed, and **are expected to attend a short meeting on Site Day.**
			5. Gas and charcoal grills are allowed. Wood-fired cooking is allowed. Vendors are responsible for eliminating any smoke nuisance. If a nuisance persists, the vendor may be asked to change fuel or cooking systems, or be asked to move to a different location at the market.
			6. Lighter fluid and/or fluid-soaked charcoal are prohibited.

# Jury Criteria for Prepared Food Vendors:

* + - 1. Good Quality
			2. Less Processed, Wholesome Foods
			3. Local Source of Raw Ingredients when feasible
			4. Presentation
			5. Different From Other Items at Market
			6. Packaging (recyclable, low impact)
			7. Appropriate for Market
	1. Specialty foods
		1. **Definition and Regulations:**
			1. A Specialty Food is defined as a food that was prepared prior to market and not significantly altered (i.e., not cooked, heated or otherwise prepared) at market. Such foods shall have been significantly altered from the original ingredients, reflecting the skill and creativity of the vendor. The major portion of the food must be made by the vendor. No mixes or instant foods are allowed. Vendors are encouraged to use local products whenever possible.
			2. It is the responsibility of all agricultural and food vendors (both prepared and specialty foods) to follow all applicable state and federal requirements for Safe Food Handling Procedures. Care should also be taken to use effective personal hygiene practices in handling food.
			3. Specialty Food packaging must include legally required ingredient statements and otherwise comply with any other legal requirements. Licensure and other legal compliance is the full responsibility of the individual food vendor, not of BAFM.  **It is the goal that food packaging used by specialty food vendors be recyclable or compostable to the extent that is reasonably possible. \*\***

# Jury Criteria for Specialty Food Vendors:

* + - 1. Good Quality
			2. Less Processed, Wholesome Foods
			3. Local Source of Raw Ingredients when feasible
			4. Presentation
			5. Different From Other Items at Market
			6. Packaging (recyclable to the extent that it is reasonably possible, low impact)
			7. Appropriate for Market
	1. Crafts

# Definition and Regulations:

* + - 1. All crafts sold at BAFM must show high quality workmanship, designed and executed by the craftsperson member. Items assembled from kits may not be sold. Basic patterns may be used. Copies of another’s work or design are not acceptable.
			2. Craft vendors are encouraged to use raw materials from local sources. Manufactured items may be incorporated into the craft work, such as jewelry findings, furniture hardware, and basic notions, provided the majority of the product is handmade and reflects the skill of the craftsperson~~.~~ All potential craft vendors must present samples of their work for acceptance by the jury committee at least 2 weeks before they intend to sell. Applicants will be notified by e-mail or phone of the jury results.

# Jury Criteria for Specialty Craft Vendors:

* + - 1. Quality workmanship
			2. Aesthetic
			3. Functional
			4. Durable
			5. Different from other items at market
			6. Appropriate for market
			7. Use of local raw materials when feasible
1. COMMITTEES, BOARD INFORMATION, MARKET CALENDAR
	1. The BAFM is a member-owned and operated organization. It is vital that each member contributes to the work of the BAFM and fully participates in at least one committee. A calendar for the **2025** season along with a list of committees and current participating members for **2025** is included in APPENDIX C. As stipulated in the Bylaws as amended at the Annual Meeting in 2018: *If a Committee does not include a Board member, each Committee Chairperson/Facilitator will serve as a liaison to the Board for communication purposes and will attend Board meetings upon request.*
	2. A member may sign up for committee work by volunteering at the January Annual Meeting or by speaking with the market Manager in advance of or during the market season (in person, by email, or telephone) at any time. For a description of each committee’s charters and tasks, please speak to the market Manager.
2. APPENDICES
	1. Appendix A: Guidelines for Vending at The BAFM Planet Pop-Up Site
	2. Appendix B: Work Hours Tally Sheet
	3. Appendix C: Committees and Board Contact Information
	4. Appendix D **2025** BAFM Calendar
	5. Appendix E Vendor Feedback Form

 **Appendix A: Guidelines for Vending at The BAFM Planet Pop-Up Site**

* 1. **Nothing can be driven into the ground, including stakes, lawn signs, etc. This is of utmost importance. Please bring appropriate weights to secure your tent, if you are using one.**
	2. The Pop-Up Market is available to Reserved and Daily Vendors every day but Saturdays and Site Day during the Market season. Saturdays other than Site Day will be available between November 1 and April 30. Following are guidelines for vending there:
	3. Use of the space is open to reserved site and daily vendors only.
	4. Space will be available only during daylight hours.
	5. A maximum of 8 vendors will be allowed at any time.
	6. The cost to vend is $15 per day for reserved site vendors and $25 per day for daily vendors.
	7. Vendors should deposit their site use checks at the shed on each day they sell.
	8. Vendors must follow all farmers' market rules.
	9. Please carry in and carry out. Everything must be removed from the site, including trash, at the end of the vending day.
	10. The water source at the main market site is turned on for Pop-Up vendors’ use only during Market season.
	11. Vendors who use the Pop-Up site are required to secure the chain fence upon their departures.
	12. Plowing or snow removal of any type is not allowed.
	13. Participation in the pop-up markets is available on a first-come, first-served basis. Should more than 8 vendors want to set up, only the first 8 to arrive will get space. If this becomes a problem over the course of the season, we will devise a scheduling system via the Manager or an online calendar.
	14. Please note that the market does not have funds designated for advertising the pop-up markets. Vendors wishing to set up are encouraged to conduct their own publicity.

For questions and problems, please contact the Market Manager at 802-4904371 or farmersmarket05301@gmail.com

Appendix B: Work Hours Tally Sheet

This document must be submitted to the BAFM Manager by **NOVEMBER 4, 2025.** Work hours deposit checks will be destroyed if work hours are completed. Partial work hours will be prorated.

# YOUR NAME:

**WORK HOURS DOCUMENTATION**

**Minimum:** *10 hours per individual membership,15 per group. Do not count Site Day work. Acceptable forms of work include emails and phone calls used to conduct market work, time spent at committee meetings, at-market jobs approved by the Manager, committee work, etc. If in doubt, please contact the Manager.*

DATE DESCRIPTION OF WORK \_\_\_\_\_\_\_HOURS



|  |  |  |
| --- | --- | --- |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

***Please continue on the back of this sheet if necessary.***

# TOTAL WORK HOURS:

# Appendix C: Committees and Board Contact Information

**COMMITTEES**

The BAFM is a member-owned and operated organization. Each member is expected to contribute to the work of the BAFM and sign up for and participate in the work of at least one committee. Following is a list of committees and members as of February **2025.** A member may sign up for committee work at the January Annual Meeting or by speaking with the market manager in advance of or during the market season at any time. For a description of each committee’s charters and tasks, please speak to the market manager.

**2025 Committees**

**BIPOC Vendor Applicant Scholarship Committee**

Ingrid Burrows

Cole North

Sam Masterman

**Local Ingredients Committee**

Siobhan McPherson

Grace Guerra

Rachel Ware

**Food and Waste Committee**

Rachel Ware

Johanna Gardener

Sri Chalumuri

Susan Tondreau

Varee Sylvester

Shaima Aslami Hussain Zada

Shital Kinkhabwala

Shawn Magee

Julie Fraser

**Jury Committee**

Jill Hueter

Susan Dunning

Allison Korn

Lisa Barry

Franklin Chrisco

Owen Miller

Jason Hubner

Ingrid Burrows

Taylor Acquaviva

Kate Dodge

Willow Uth (if approved)

**Website/Social Media Committee**

Kobey Shwayder

Rachel Fritz Schaal

Matt Stinchfield

**Marketing Committee**

Julie Fraser

**Operations Committee**

**Personnel Committee**

Susan Dunning

Cole North

Read Miller

**Reserved Site Committee**

Susan Dunning

Susan Tondreau

Emily Amanna

Maple HassanAmanna

Taylor Acquaviva

Marisa Miller

**Rules Committee**

Susan Dunning

Read Miller

Malah Miller

Kate Doge

Johanna Gardener

**Site Committee**

Noah Elbers

Mike Collins

Mark and Bonnie Kimball

Franklin Chrisco

Gille Gerard

Read Miller

Willow Uth

**Emergency/ Parking Management Committee**

Lisa Barry

Matt Stinchfield

Read Miller

Malah Miller

---------------------------------------------------------------------------------------------------------------------------------------------------

| **BAFM Board and Staff** | **Email** | **Phone Number** |
| --- | --- | --- |
| Cole North (Co-President) | finocchiovt@gmail.com |  510-677-9177 |
| Jon Delonge (Co-President) |  jonnyd0915@gmail.com | 978-807-9190 |
| Susan Dunning (Secretary) | swdpotteryworks@gmail.com | 802-228-3230 |
| Lisa Barry (Treasurer) | lcbarry802@gmail.com | 802-254-6545 |
| Ashlyn Bristle | rebopfarm@gmail.com | 802-365-1974 |
| Mike Collins | mike@oldathensfarm.com | 802-722-9047 |
| Siobhan McPherson |  siobhan@corvusferments.com | 347-785-3576 |
| Malah Miller | dmorchards@gmail.com | 802-254-9635  |
| Lia Sanders | halifaxhollow@gmail.com | 802-536-5259 |
| Kelly Brown | farmersmarket05301@gmail.com | 606-782-3213 |
| Jill Green | jillgreeny@hotmail.com  |  802-257-9151 |

**Appendix D**

**2025 Annual Market Calendar**

**January**

1/31- Open Applications to Vendors

1/31- Open Musician Sign ups

**February**

2/17 Budget Requests Due

2/24 Returning Vendor Applications Due

**March**

3/4 New Vendor Applications Due

3/9 Jury

TBD weather date for jury

3/11 Board meeting to approve new vendors

**April**

4/19- Site Day

Site Day- First 1/2 site fee, work hours and clean site deposits, proof of insurance due.

for half-season vendors

4/26- Site day rain date

**May**

5/3- Opening Day

5/17- Kids Day

**June**

**July**

7/12-Second Half Fees Due

7/26- Last day for first half vendors

**August**

8/2-First day for second half vendors

**September**

9/13- Kid’s Day

**October**

10/18- Last Kid’s Day

10/25- Last Market

**November**

11/4 - **Structures** to be removed by sundown and work hours forms **submission due date.**

**December**

**January**

1/11- Annual Meeting

1/12- Snow date for Annual Meeting

**Appendix E**

**Vendor Feedback Form**

(This form is available online at this link [Vendor Feedback Form](https://docs.google.com/forms/d/12r3jJjCxlC9k2YDmvBww3b9eHACQKsjruXXZL7qKsDg/edit) )

**Please submit this form to the Manager to be presented to the Board at the next regular meeting. Thank You.**

**What is the issue you would like addressed?**

**What are the specific details of your complaint?**

**Does this issue relate to a Rule?**

**What is your proposed solution?**

**Your Name:**

**Your Email:**